Executive Search Intern - Recruitment

Kienbaum Paris

European leader in Human Resources consulting, created in 1945, we support our clients in various activities including Executive Search and Talent Management, in an international context. We are looking for an Executive Search - Recruitment intern for our French subsidiary.

Integrated into a team made up of Consultants and Researchers, you participate in all phases of recruitment projects. Your missions will be the following:

- Discover and understand sectors and industries related to the recruitment projects.
- Identify and approach potential candidates by demonstrating structure, curiosity, and tenacity.
- Assess potential candidates over the phone.
- Deal with various projects simultaneously showing organizational skills, reactivity and adaptability.

We are ideally looking for a trainee profile at the end of their studies. Preferably, a future graduate of a higher education in business school or postgraduate university, who wishes to carry out an internship with strong responsibilities in an international context. Excellent team spirit, autonomy, good listening and communication skills, results orientation, analytical and synthesis skills, structure, ability to manage several projects simultaneously are required.

Working mainly on international subjects, fluent English and French both written and spoken is mandatory. A third language would be highly appreciated (ideally German). You have an excellent command of computer tools and internet research.

A first internship experience in a company and / or abroad is required. Human resources experience is not necessary.

This internship can turn into a CDI depending on the results.

Conditions: Compulsory internship agreement.

Duration: 6 months minimum.

Beginning of the internship: ideally March / April 2022.

The internship is based in Paris, in our office (in the 8th district) and teleworking.

Please send your application to cvbox@kienbaum.com under the reference Stage2022

To learn more about the protection of our data, click on: https://career.kienbaum.com/en/statement-on-data-protection