Internship - International HR (HR development & communication)

Description
Did you ever ask yourself how International Human Relations and especially HR development as well as organizational development is set-up within an organization? Taking responsibility and being structured are basic principles of you? Strategic-conceptual, operative personnel development and communications work are topics which interest you?
If so, international HR of our business area SMY at the headquarters of Villingen-Schwenningen is the right contact point for you! We are looking for a mandatory intern (m/f/diverse) for a period of 4 - 6 months within the time span September 2022 to March 2023.

A combination of voluntary and compulsory internship is possible. The compulsory portion is at least 8-12 weeks.

Your tasks include:
- Support in regards to personnel development in terms of the talent management cycle
- Design of strategic HR topics, such as leadership, diversity, new work style or competence management including design of (e-)learnings
- Planning of events (depends on the respective restrictions against the COVID)
- Support in regards to internal communication
- Other topics, such as change management or insights into personnel development programs like the Global Talent Program (depends on respective demand)

Qualifications
- Student (m/f/diverse) in the field of business administration, communications, economics, human relations (HR) or a similar degree
- Focus on HR and organization desirable
- Secure handling of the MS Office-programs
- Knowledge in Adobe Indesign, Adobe Illustrator desirable
- Fluent in German and very good in English language (written and spoken)
- Willingness to learn, creativity, independent working, skills in organisation, as well as planning

Please remember to upload your current enrollment certificate as well as your current overview of grades and conditions of study, as these are absolutely necessary for the processing of your application.

Applications from severely handicapped people are welcome.

What we offer
Insights into international HR, especially of the personnel and organization development area

Acquisition of own projects

A challenging and varied area of work, as well as learning opportunities

Collaboration with other locations

Internship compensation by standard of the Continental group

Employee parking, as well as good access to public transport

Villingen Internship Program (VIP): Special events for students (m/f/diverse)

Company sports offers, together with the team on a voluntary basis, held regularly after work

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2020, Continental generated sales of €37.7 billion and currently employs more than 192,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary. The Vehicle Networking and Information business area, with its vision of “Always On,” sees the vehicle of the future as a partner that supports its passengers with intelligent and secure solutions – seamlessly networked, user-friendly, convenient and smart. The business area develops and integrates components and end-to-end systems for connected mobility – architecture, hardware, software and services. With solutions for networking, human-machine interaction, user experience, high-performance computing, digital services and system integration for passenger cars, light commercial vehicles and fleets, Vehicle Networking and Information ensures stable and safe connectivity and smooth information flows for connected mobility.