



Think BIG. Start small. Move FAST. Go Far.

Amcor Flexibles Europe, Middle East and Africa Graduate Program

We are looking for Graduates interested in applying for our Graduate Program in:

Operations with a focus on quality management

Why choose the Amcor Experience?

The Amcor Flexibles Europe, Middle East and Africa (AFEMEA) Graduate Program is an exciting opportunity to further develop your skills and unwrap your expertise with an international packaging leader offering you a unique working experience in an innovative and diverse environment.

The Graduate Program in Operations is an 18 months development opportunity, which consists in 2 rotations within Germany of 9 months each. The final role will be of a **Process Engineer** based in Singen (Germany).

Amcor Flexibles Europe, Middle East and Africa (AFEMEA)

Around the world, hundreds of times a day, people touch and use our packaging. You'd be surprised how often you interact with our products when you open a bottle, unwrap a pack or tear open a pouch. With more than 50 plants in 18 countries, Amcor Flexibles Europe, Middle East and Africa (AFEMEA), a division of Amcor, is a market leader and the world's largest supplier of flexible packaging.

We deliver innovative packaging solutions and provide enhanced quality products for the food, beverage, medical applications, pharmaceuticals, personal and home care products and industrial markets. Its award winning approach towards sustainability makes AFEMEA the preferred partner for customers looking for responsible packaging solutions.

Take on a Challenge!

At AFEMEA, we empower our talent to take initiative and use that freedom to do what they do best. You will have ample opportunity to be successful by working within an outperformance culture of motivated people who strive to be better every day. You will get to work with influential brands and make your case to stick around long after the graduate experience is over. If you want to grow your knowledge then you are the type of person that we want to hear from.

Operations

1st Rotation - Quality Management (Rinteln, Germany): Our Customers use us to manufacture packaging that not only keeps their products safe and secure but also looks good. To ensure that they get the best product we ensure that the quality of the product is the absolute best it can be and we do this through training and improving our operators and production teams as well as checking to make sure that what we send to them is the best that we can do – We need to develop a right first time approach. The role would support in developing and coaching new initiatives so we deliver customer excellence.

Advertising Legal Entity:

Amcor Group GmbH – Amcor Flexibles Europe, Middle East and Africa

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Take
your
career
much,
much
further



Keep waiting
for opportunities
or
feel passionate about
new possibilities?



2nd Rotation - Production Management (Singen, Germany): Within Production Management you are involved in the biggest Department, which is the manufacturing team. Here you will be responsible for manufacturing the products for our customers and you will be responsible for ensuring that the product is made on time and to the right quality; ensuring at all times that you and your team behave in a Safe way. There are many tasks and activities involved in production management that means every day is busy, challenging and rewarding for those who want to lead groups of people. At our bigger sites, a Production Manager could have 150 people in the Teams below them!

In addition to these roles, the Operations Team are supported by specialists in Health and Safety, Engineering, HR, Finance and Customer Services. All things considered, the Amcor Flexibles EMEA Graduate Experience offers an ideal platform to jump-start your career on a winning team.

The Experience

The successful applicant will be offered a **permanent contract** designed to provide real, on the job learning in one of AFEMEA teams. You will be involved from day 1, working on projects where you will be encouraged to actively participate in decisions that make a direct impact on our business.

What do you need?

Each year we select, train and develop some of the world's brightest and most outstanding graduate trainees. Our Graduate Program is specially designed for independent and motivated thinkers who love learning and taking on new challenges and responsibilities – people who want to stand out in the professional world.

It's a good start to have the following:

- Master's/Honours degree in mechanical engineering, industrial engineering, material science or polymers degree, supply chain, Quality/project management
- 0-2 Years of work experience
- Evidence of achievements in academic and/or non-academic activities
- Good business acumen
- Strong stakeholder management and influencing skills
- Proactive and result-oriented
- Collaboration skills and ability to work in a team
- Fluency in **German** and **English** is required

Interested?

The Graduate Program will start as of **January 2019**. If you think our Graduate Program experience is for you, please read the following on our selection process.

Selection process

Submit your online application in English, including your CV and cover letter **by following this link:**

<https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=87883&company=Amcor&username=>

If you match the skill-set we are looking for, the first stage of the selection process is a competency-based telephone interview followed by our online personality and ability tests. This will give us a more detailed insight into your skills, goals and motivations. Impress us at this stage and you will be going through the final stage – the assessment centre in one of our AFEMEA locations.

You'll be able to demonstrate that you're the right pick for us depending on your performance in a number of challenging and fun exercises. It will also give you a chance to find out more about AFEMEA and meet some of the people that work for us. If you are successful you will be offered a permanent contract according to the applicable laws of the respective legal entity of the hiring country within AFEMEA..

Visit graduate.amcor.com for more information.

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Think big.
Go far.*